

| | Task | SDGs-Related | The Initiative |
|---|--|---|--|
| Critical Issues related to business activities | Reduce environmental risks |     | <ul style="list-style-type: none"> • Develop long-lasting products that generate less wastage with limiting impact to the environment • Establish a "reduce- reuse- recycle" culture at workplace • Reduce CO² emissions and wastewater in manufacturing processes • Develop and deliver eco-friendly products • Invest in and adopt renewable energy sources and implement energy savings practices |
| | Develop innovative products and services |   | <ul style="list-style-type: none"> • Invest in innovations and new technologies in existing business to help reduce the cost and make them affordable for all • Identify and develop new business opportunities |
| | Transform business focusing on long-term values for sustainable growth |    | <ul style="list-style-type: none"> • Create long-term, sustainable impact across employees, customers, suppliers, communities, and shareholders by utilizing data analysis • Optimize production efficiency and minimize environmental impact using digital technology • Make the workplace safer by promoting machine automation in the factories and conducting regular safety checks |
| | Supply chain management |    | <ul style="list-style-type: none"> • Ensure sustainable and stable procurement of raw materials • Select suppliers having good socially conscious vision and capability of navigating change/disruption • Reinforce supply chain network and resilience • Strengthen BCP system |
| | Strengthen business partnerships |  | <ul style="list-style-type: none"> • Create innovation through joint research with research institutions, etc. • Form partnerships with key customers and suppliers for competitive advantages and technology advancements • Co-create values with local communities and promote CSR activities |
| Critical Issues related to corporate management | Strengthen human capital by developing and promoting diverse human resources |    | <ul style="list-style-type: none"> • Develop global talent to meet business needs • Ensure fair hiring practices and equal pay for equal work • Promote career advancements for female employees • Provide career development and leadership training to accelerate the growth of employees |
| | Build a better workplace |    | <ul style="list-style-type: none"> • Improve employees' work-life balance • Uphold human and labor rights • Establish a corporate culture that emphasizes diversity, equity, and inclusiveness (DE&I) • Ensure competitive compensation and benefits to attract and retain talent • Ensure harassment-free working environment • Promote Business Process Reengineering (BPR) to make changes for the better |